



AFRICAN DEVELOPMENT BANK GROUP
GROUPE DE LA BANQUE AFRICAINE
DE DEVELOPPEMENT

ABOUT THE BANK

The African Development Bank (AfDB) is a regional multilateral development bank, engaged in promoting the economic and social development of its 54 Regional Member Countries. Its mission is to mobilize and allocate resources to provide a wide

range of investment, loan and guarantee products, as well as technical assistance to its African member countries for development projects and programs that contribute to poverty reduction in Africa and facilitate its sustainable development.

OUR STRATEGY

The African Development Bank's Strategy for 2013–2022 reflects the aspirations of the entire African continent. It is firmly rooted in a deep understanding and experience of how far Africa has come in the last decade, and where it wishes to go to in the next. This strategy places the Bank on a path to maintain its role as a key player in Africa's quest to achieve substantial economic development and social cohesion

(Inclusive Growth), while promoting the sustainable use of all natural resources (Green Growth). The twin objectives are supported by five operational priorities mentioned below and three areas of cross-cutting emphasis (fragile states, food security and gender) in which the Bank has comparative advantage and trust. The Bank seeks to position itself at the 'center of Africa's transformation'.



OUR FOCUS AREAS

The specific disciplines and specialist professional areas that are aligned to our Ten-Year Strategy (TYS) and our gender strategy are the following five high priorities (Hi-5s) of the Bank's operations:



Light Up and Power Africa

Power systems development (grid base power system, power utilities), Climate change and green growth (climate finance, climate adaptation), Energy statistics, policy and regulation (energy statistics), Renewable energy (off grid energy access), Energy partnerships (energy partnerships and stakeholders engagement, energy markets).



Feed Africa

Agriculture & agro-industry (agribusiness development, agriculture research, production and sustainability), Agricultural finance & rural development (agricultural and rural finance, rural infrastructure development).



Industrialize Africa

Private sector development (strategy and new product, portfolio asset management, special operations), Financial sector development (financial institutions, financial inclusion), Infrastructure, cities & urban development (transport and logistics, ICT), Industrial and trade development.



Integrate Africa

Development research (macroeconomic policy, debt sustainability and forecasting, microeconomic, institutional and development impact), Governance and public financial management (program development, policy management), Statistics (economic and social statistics, statistical capacity building).



Improve the lives of the people of Africa

Water, human and social development (education, human capital and employment, sanitation and public health).

THE YOUNG PROFESSIONALS PROGRAM (YPP)

The Young Professionals Program (YPP) is a three year leadership opportunity for the development of Bank's future leaders. We attract highly qualified and motivated professionals from our member countries for a productive and rewarding career path in development. Through the YPP, the Bank ensures continuity and excellence in both the management of its work programs and the provision of policy advice to its regional

member countries. We expect to offer this opportunity to 30 candidates for the 2018 cohort.

The Bank is an equal opportunity employer. To this end, we are committed to achieving and maintaining a diverse workforce that reflects our diversity agenda, including gender, geographies and languages, among others.





YOUR IMPACT

As a Young Professional, you will work on programs that cover the continent and be at the forefront of exciting Bank initiatives that

are shaping Africa's future. The program will prepare you to be a development professional with a notable impact.

WHAT AWAITS YOU

The Young Professionals Program offers you a platform to build an exceptional and fulfilling career in the Bank. This development program spans 36 months and is structured under the Young Professionals Learning Academy. It is delivered in batches of 6 months each, to deepen knowledge and build technical and leadership skills necessary for future roles. The learning will immerse you into different

functional areas of the Bank where you will have hands-on experience in projects and various work assignments. Partnerships with experts from recognized institutions support us to deliver training such as leadership development. We target that majority of your learning and development is experiential as you continue to be supported by coaches, mentors and colleagues.

DO YOU HAVE WHAT IT TAKES TO JOIN US ?

To join us, you should:

- Be a citizen of a regional or non-regional AfDB member country
- Be 32 years of age or younger by 31st December, 2017
- Possess a Master's degree or equivalent in any discipline that is relevant to the business of the Bank, with outstanding academic credentials
- Have at least 3 years work experience in the areas related to our high priority areas (Hi-5s) as mentioned above.
- Demonstrable on-the-ground/hands-on experience on the African continent and/or in other continent's developing countries
- Have passion for Africa's Development
- Demonstrate strengths in leadership including leading others
- Able to leverage knowledge, share and coach others
- Effectively work in teams with adaptability to a diverse environment
- Strong analytical skills, an entrepreneurial drive, results-orientation and problem-solving capability
- Business Acumen and innovation mindset.
- Be proficient in the Bank's working languages, either English and/or French.
- Have skills that enable you work in a digital environment and embrace technology as it evolves
- Be willing to live in Abidjan, Cote d'Ivoire the Bank's Headquarters, and travel to undertake country assignments.





JOIN US

To join us, submit your application via link <https://www.afdb.org/en/about-us/careers/young-professionals-program-ypp> / by September 15th, 2017 (midnight GMT).

To learn further about the program, follow us on Twitter #AfDBYPP, Facebook, Instagram or visit our webpage <https://www.afdb.org/en/>



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