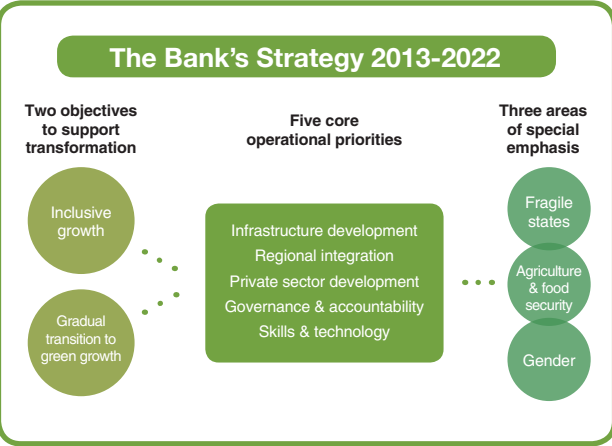


The AfDB's Ten-Year Strategy and High 5s



Since 2013, the Bank has initiated and assumed the leadership role to drive the implementation of the Bank's Ten-Year Strategy (TYS) which pursues two broad strategic objectives: supporting inclusive growth and a transition to green growth.

From September 2015, President Adesina launched five Bank Group priorities that are aligned with, and build upon, the 2013-2022 Strategy. These are: Lighting up and Powering Africa; Feeding Africa; Industrialising Africa; Integrating Africa; and Improving the Quality of Life for the people of Africa.

[AfDB's High 5s]

- Light up & Power Africa**
- Feed Africa**
- Industrialise Africa**
- Integrate Africa**
- Improve the quality of life for the people of Africa**

A number of recent global and regional economic and social developments require that the implementation of the YYS be scaled up significantly to accelerate the impact of development on the African continent and focus on the objectives of the five high priorities, namely, "Light up and Power Africa", "Feed Africa", "Industrialise Africa", "Integrate Africa", and "Improve the Quality of Life for Africans" (together, known as the "High 5s").

African Development Bank Group

The Bank's Headquarters are in Abidjan, Côte d'Ivoire. The Bank has established the Regional Development, Integration, and Business Delivery Complex, whose major objective is to build regional capabilities and bring clients' activities closer to the regions. In this Complex, there are five Regional Development, Integration, and Business Delivery Hubs, one for each region of Africa, that is, Southern Africa, North Africa, West Africa, East Africa, and Central Africa. Currently, the Bank has Country Offices in some 35 African countries, and these Country Offices fall within the allocated regional hub. In 2012, it opened a Representation Office for Asia in Tokyo, Japan.



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The African Development Bank Group

Recruitment Information



Do You Have a Passion for Development?



Our Organization

The African Development Bank is a multilateral development finance institution established in 1964 to fight poverty and promote sustainable economic development and social progress in Africa. 60% of its shares are held by African countries and 40% by non African countries. The AfDB's mission is to fight poverty and improve living conditions on the African continent



Dr. Akinwumi A. Adesina
The 8th President of the African Development Bank Group

by promoting the investment of public and private capital in projects and programs that are likely to contribute to the economic and social development of the continent. It has made significant progress in solidifying its place as a key development partner for its Regional Member Countries (RMCs) and has had great impact on development in Africa over the past 50 years. Over the last 10 years, in particular, it has both expanded its range of activities and maintained its AAA rating. Among various achievements on the continent, from 2014 to 2016, the Bank expanded the continent's total installed power capacity by 1,500 MW, benefiting some 10 million people. 11 million people got access to improved water and sanitation. 28 million people got access to better health services. The Bank has directly served over 16 million farmers, and extended improved farming technologies to nearly 2 million rural farmers. 1.1 million people received better access to education. 630,000 estimated jobs were created in 2016 alone. More than 1,500 km of roads were built or rehabilitated.

How We Do It

The AfDB provides several forms of assistance to its regional member countries in Africa. Using our experience and expertise, we advise countries in designing and implementing programs and projects aimed at their respective development. The Bank provides loans and equity investment, leveraging its financial resources and risk management expertise to support programs and projects.

Employer of Choice

- o Exciting multicultural environment and strong commitment to increasing diversity in our workforce.
- o Internationally competitive compensation package.
- o Continuous professional development.
- o Participation in challenging work assignments, gaining experience and knowledge in the development of Africa.
- o Continuous review of our employee value proposition.

Core Values



Excellence

Striving for the highest level of performance through continuous improvement of our skills and business practices.



Team Spirit

Working together in a spirit of creativity and mutual respect to achieve common objectives.



Integrity

Observing the highest standards of ethics, honesty and accountability at all times.



Professionalism

Delivering the best quality service to our clients with the utmost rigor and efficiency.



Transparency

Acting with clarity, equity and objectivity in designing, interpreting and applying Bank policies and procedures.

What does AfDB Staff Do?

AfDB staff work in various roles as facilitators, implementers, researchers, analysts, advocates, conveners, investors, and financiers, etc. We work in a multitude of sectors, including Agriculture, Energy, Private Sector Development and Investment, infrastructure, water & sanitation, economics, finance, environment, governance, social development, health and education, communications, legal, IT, human resources, climate change, sustainable development, fragile states, gender, etc.

Professional Level Staff

Prospective candidates should meet the following requirements:

- o be a citizen or national of a regional or non-regional member country of the African Development Bank;
- o must hold at least a Master's Degree and have the relevant level of experience.



Overview of the Young Professional Programs (YPP)

Over a period of three years, Young Professionals have the opportunity to work on programs that cover the continent and be at the forefront of exciting Bank's initiatives that are helping to shape Africa's future. The YPP includes a rigorous program of activities that prepares participants to be development professionals who will make a notable impact on the African continent.

YPP Eligibility Requirements

Prospective candidates should meet the following requirements:

- o be a citizen or national of a regional or non-regional member country of the AfDB;
- o must be 32 years old or younger by December of the year of application;
- o possess a Master's degree or equivalent in any discipline that is relevant to the business of the Bank, with outstanding academic credentials;
- o have at least 3 years work experience in the areas related to our high priority areas (Hi-5s).

Consultant

Prospective candidates should meet the following requirements:

- o hold at least a Master's degree (or its equivalent) in the discipline related to the assignment;
- o be a national of a regional or non-regional member country of the Bank;
- o have a minimum of three years relevant experience for Junior Consultants, and five years experience for mid-level and senior-level consultants.

Internship Program

Prospective candidates should meet the following requirements:

- o be between the age of 18 to 30 years maximum;
- o possess a Bachelor's degree and be enrolled in a Master's degree program or its equivalent in a recognized public or private institution of higher learning;
- o be a citizen or national of a regional or non-regional member country of the AfDB;
- o candidates can apply for an internship within one year of having obtained the Master's degree.

Further Information about Careers and Vacancies

Applicants interested in a career in the African Development Bank should visit the career pages of the Bank's website for more information and current vacancies.



URL www.afdb.org/en/about-us/careers