

**AFRICAN DEVELOPMENT BANK  
INTERNSHIP ANNOUNCEMENT No ADB/19/070**



<b><u>JOB TITLE:</u></b>	<b>2019 INTERNSHIP PROGRAM</b>
<b><u>ORGANIZATIONAL UNITS:</u></b>	<b>Various Organizational Units &amp; Regional &amp; Country Offices</b>
<b><u>REPORT LINE:</u></b>	<b>VP's Front Offices / Directors / Regional Directorate / Country Managers</b>
<b><u>DUTY STATION:</u></b>	<b>Headquarters (Abidjan, Côte d'Ivoire), Bank's External Offices</b>
<b><u>INFORMATION:</u></b>	<b>Should you encounter technical difficulties in submitting your application, please send an email with a precise description of the issue and/or a screenshot showing the problem to HR Direct: <a href="mailto:HRDirect@AFDB.ORG">HRDirect@AFDB.ORG</a></b>
<b><u>PUBLICATION DATE</u></b>	<b>15<sup>th</sup> April 2019</b>
<b><u>CLOSING DATE:</u></b>	<b>14<sup>th</sup> May 2019</b>

**THE BANK:**

Established in 1964, the African Development Bank (AfDB) is the premier pan-African development institution, promoting economic growth and social progress across the continent. There are 80 member states, including 54 in Africa (Regional Member Countries). The Bank's development agenda is delivering the financial and technical support for transformative projects that will significantly reduce poverty through inclusive and sustainable economic growth. In order to sharply focus the objectives of the Ten Year Strategy (2013 – 2022) and ensure greater developmental impact, five major areas (High 5s), all of which will accelerate our delivery for Africa, have been identified for scaling up, namely; energy, agro-business, industrialization, integration and improving the quality of life for the people of Africa. The Internship program is part of a wider Talent Management Framework which facilitates the Bank to deliver on the Ten Year Strategy and the High 5s.

**Participants in the Program are selected on a competitive basis, based on business needs of the Bank.**

**Objectives:**

The broad objectives of the program are to:

- Provide students with an opportunity to acquire professional and practical experience at the African Development Bank.
- Provide the Bank with a pool of potential candidates for future recruitment purposes.

However applicants should not expect the internship to lead to immediate employment with the Bank.

**Terms and conditions:**

- The fields of study from which interns are selected must be within the job families of the Bank, particularly Economics, Agriculture, Private Sector Development, Human Capital Development (Education and Health),

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Environment, Finance, Infrastructure Development, Human Resources Management, Information Technology, Communications, Law, Internal Audit, Budget, Governance or any other field of study that the Bank may deem relevant to its operations.

- Special consideration shall be given to students who are working on projects that have a direct bearing on the mission of the Bank.
- Internships shall be performed either at the Bank's headquarters in Abidjan (Côte d'Ivoire) or in any one of the Bank's field offices or Regional Centres.

### **Timeline for the 2019 Program :**

The 2019 Internship Program starts in mid-July 2019 through December 2019.

### **Terms and Conditions**

- Internships shall be granted to each candidate for a **period not less than three (3) months and not more than six (6) months**. The internship is authorized only once for any candidate.
- Interns shall be responsible for their air travel (where applicable) to and from the Bank's location as well as their upkeep.
- Interns shall be responsible for their medical insurance coverage and for obtaining entry and residence visas in the host country of the Bank.
- Eligible Interns will be provided with a monthly stipend.

### **Eligibility Criteria:**

To be eligible for internship, applicants must meet the following criteria:

- Students, aged between eighteen **(18) and thirty (30) years**, and **currently enrolled in a Master's level degree program** or its equivalent in a recognized public or private institution of higher learning.
- The candidate can apply for an internship within **one (1) year** of having obtained such a degree.
- Provide a letter from their school confirming their enrollment or a copy of the above-mentioned Degree.
- Citizens of one of the Bank's member countries.
- Applicants must be fluent in at least one of the Banks's two working languages (English or French).

### **Strategic Focus areas:**

The specific disciplines and specialist professional areas are aligned to the Bank's Ten-Year Strategy (TYS) and the gender strategy. In addition to the fields that are in the job families of the Bank, focus will be on the following areas:

- Power, Energy, Climate and Green Growth
- Agriculture, Human & Social Development
- Private Sector, Infrastructure and Industrialization
- Economics, Statistics
- Governance and Knowledge Management
- Finance
- Legal
- Human Resources and Corporate Services: IT, Language Services, General Services & Procurement, HR Management
- Audit, Anti-Corruption
- Evaluation
- Communication & External Relations
- Public Relations
- Gender

### **Application Procedure:**

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Applicants will only be considered if they submit an online complete application and attach a comprehensive Curriculum Vitae (CV).

**Applicants who fully meet the Bank's requirements and are considered for the Programme will be contacted.** Applicants should submit a concise Curriculum Vitae (CV) and any additional documents that may be stated as required. The African Development Bank is an equal opportunities employer. **Female candidates are strongly encouraged to apply.** <http://www.afdb.org>

*The African Development Bank Group does not ask for payments of any kind from applicants throughout the recruitment process (job application, CV review, interview meeting, and final processing of applications). In addition, the Bank does not request information on applicants' bank accounts. The African Development Bank Group declines all responsibility for the fraudulent publications of job offers in its name or, in general, for the fraudulent use of its name in any way whatsoever.*