

AFRICAN DEVELOPMENT BANK
INTERNSHIP ANNOUNCEMENT No ADB/19/...



<u>PROGRAM TITLE:</u>	AFDB-KOREA SPECIAL INTERNSHIP PROGRAM -2020 INTAKE
<u>ORGANIZATIONAL UNITS:</u>	Various Organizational Units & Regional Directorates & Country Offices
<u>REPORT LINE:</u>	VP's Front Offices / Directors / Regional Directorate / Country Managers
<u>DUTY STATION:</u>	Headquarters (Abidjan, Côte d'Ivoire), Bank's Regional/Country Offices
<u>CLOSING DATE:</u>	8th November 2019 by midnight (GMT)

THE BANK:

Established in 1964, the African Development Bank (AfDB) is the premier pan-African development institution, promoting economic growth and social progress across the continent. There are 80 member states, including 26 in Asia, Europe and America (Non-Regional Member Countries). The Republic of Korea is one of the most active and generous member of the African Development Bank. The Bank's development agenda is delivering the financial and technical support for transformative projects that will significantly reduce poverty through inclusive and sustainable economic growth. In order to sharply focus the objectives of the Ten Year Strategy (2013-2022) and ensure greater developmental impact, five major areas (High 5s), all of which will accelerate our delivery for Africa, have been identified for scaling up, namely; energy, agro-business, industrialization, integration, and improving the quality of life for the people of Africa.

AFDB-KOREA SPECIAL INTERNSHIP PROGRAM:

In 2010, the Republic of Korea and the African Development Bank agreed to set up a special internship program to provide talented young people from Korea with an opportunity to work at the Bank. The Program has helped young Koreans to better understand Africa and contribute to enhancing the relationship between Korea and Africa despite the geographical gap. Participants in the Program are selected on a competitive basis, based on business needs of the Bank. The African Development Bank therefore invites qualified young Koreans with a passion for development to apply for the 2020 internship program. Interviews will be conducted on November 20th and 21st, 2019 in Seoul and the best seven (7) candidates who meet the eligibility criteria will be selected for the internship program, which will commence in March/April 2020.

Objectives:

The broad objectives of the program are to:

- Provide students with an opportunity to acquire professional and practical experience at the African Development Bank.
- Provide the Bank with a pool of potential candidates for future recruitment purposes.

However, applicants should not expect the internship to lead to immediate employment with the Bank.

Terms and conditions:

- The fields of study from which interns are selected must be within the job families of the Bank, particularly Economics, Agriculture, Private Sector Development, Human Capital Development (Education and Health),

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Environment, Finance, Infrastructure Development, Human Resources Management, Information Technology, Communications, Law, Internal Audit, Budget, Governance or any other field of study that the Bank may deem relevant to its operations.

- Special consideration shall be given to students who are working on projects that have a direct bearing on the mission of the Bank.
- Internships shall be performed either at the Bank's headquarters in Abidjan (Côte d'Ivoire) or in any one of the Bank's country offices or Regional Centres.
- Internships shall be granted to each candidate for a **period not less than three (3) months and not more than six (6) months**. The internship is authorized only once for any candidate.
- Interns shall be responsible for their medical insurance coverage and for obtaining entry and residence visas in the host country of the Bank.
- Eligible interns will be provided with a monthly stipend and a one round trip Economy class air tickets from Korea to the respective Bank's location to commence the internship and from the respective Bank's location back to Korea at the end of the internship program.

Eligibility Criteria:

To be eligible for internship, applicants must meet the following criteria:

- Students aged between **eighteen (18) to thirty (30) years**, and **currently enrolled in a master's level degree program** or its equivalent in a recognized public or private institution of higher learning.
- Candidates can also apply for an internship within **one (1) year** of having obtained such a degree.
- Provide a letter from their school confirming their enrollment or a copy of the above-mentioned Degree.
- The program is open to Korean nationals only.
- Applicants must be fluent in at least one of the Banks's two working languages (English or French).

Strategic Focus areas:

The specific disciplines and specialist professional areas are aligned to the Bank's Ten-Year Strategy (TYS) and the gender strategy. In addition to the fields that are in the job families of the Bank, focus will be on the following areas:

- Power, Energy, Climate and Green Growth
- Agriculture, Human & Social Development
- Private Sector, Infrastructure and Industrialization
- Economics, Statistics, Finance, Audit & Anti-Corruption
- Evaluation, Governance and Knowledge Management
- Legal, Human Resources and Corporate Services: IT, Language Services, General Services & Procurement, HR Management, Communication & External Relations
- Public Relations

Application Procedure:

Applicants will only be considered if they submit an online complete application and attach a comprehensive Curriculum Vitae (CV). All application materials should be submitted electronically to **<https://ifi.moef.go.kr>**. The Interview will be held in Seoul on November 20th and 21st, 2019. If you do not hear from us by 19th November 2019, then your application would not have been considered among those short listed for interviews.

Applicants who fully meet the Bank's requirements and are considered for the Programme will be contacted. Applicants should submit a **concise Curriculum Vitae (CV) and any additional documents that may be stated as required.** The African Development Bank is an equal opportunities employer. **Female candidates are strongly encouraged to apply.** <https://ifi.moef.go.kr>

The African Development Bank Group does not ask for payments of any kind from applicants throughout the recruitment process (job application, CV review, interview meeting, and final processing of applications). In addition, the Bank does not request information on applicants' bank accounts. The African Development Bank Group declines all responsibility for the fraudulent publications of job offers in its name or, in general, for the fraudulent use of its name in any way whatsoever.